

## ENVIRONMENTAL POLICY

**We at EverZinc are fully committed to reducing our environmental impact across our operations and through the products and services we deliver to customers.**

The purpose of this Policy is to ensure that all relevant activities, products and services of the organization are identified and carried out in compliance with the relevant in-country environmental legislation and other requirements of sustainable development.

EverZinc is committed to :

- Improve the environmental performance of its operations by reducing the consumption of energy and other natural resources, by the recycling of raw materials and by minimizing the generation of waste.
- Comply with relevant environmental standards and regulations, as well as with in-country legislative requirements.

To achieve these targets, EverZinc operates an Environmental Management System, parts of which are subject to external verification to demonstrate compliance with the relevant international standard ISO 14001.

Building on the ISO 14001 certification of our plants, we will seek opportunities to improve our environmental performance by establishing ambitious targets, measuring progress and reporting our results in the most transparent way.

We will promote environmental responsibility among our employees by providing the necessary training and we will encourage our suppliers to adopt environmental management practices. We will facilitate communication with stakeholders, customers and local authorities.

As the CEO, I am determined to provide leadership resources to make sure that this commitment is fully integrated throughout the company.

**Vincent Dujardin**  
CEO EverZinc